



FEDERAL OMBUDSPERSON SECRETARIAT

For Protection Against Harassment of Women at the Workplace (FOSPAH)

SITUATION VACANT

Federal Ombudsperson Secretariat for Protection Against Harassment of Women at the Workplace (FOSPAH) invites applications from qualified and experienced individuals for the under-mentioned post, for its Regional Office, Lahore, on contract basis, initially for a period of Six (06) Months (Extendable on the basis of performance).

Sr. No.	Name of Post	No. of Post (s)	Station	Age Min – Max	Qualification/ Experience
1.	Assistant Law Officer	01	Lahore – 01	22-40	<u>Qualifications:</u> Second Class Bachelor's Degree from any recognized University in Law. Candidates having higher qualification will be given preference. <u>Experience:</u> a. The candidate should possess excellent drafting skills and have proficiency in English language. b. Must be able to draft judgments, orders, and handle daily correspondence. c. Should have prior legal experience and be well-versed with proceedings before courts and other legal forums. Preference will be given to the High Court practice license holders. <u>Responsibilities:</u> a. Maintain legal files (electronic and paper copy) b. Ensure smooth communications amongst the legal team both at the Head Office, Islamabad and all the Regional Offices. c. Provide assistance in Harassment and property rights complaints. d. Conduct and support awareness campaigns e. Research for orders and writs, through use of legal databases (national and global) and, provide active input in the same. f. Handle legal issues efficiently, ensuring confidentiality of complaints and proceedings. g. Monitor the legal file status to ensure appropriate follow-up actions, flow of legal information and responds to the needs of the complainants.

					h. Prepare legal agreements and forms. i. Provide legal counsel and information to parties. j. ARs in Regional Offices will deal with additional administrative and financial responsibilities. k. Any other tasks assigned by the Hon'ble Ombudsperson or other members of the high management.
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INSTRUCTIONS:

1. The candidates fulfilling the above conditions may apply online through FOSPAH's website, <https://www.fospah.gov.pk/Jobs>, within 15 days of publication of this advertisement.
2. Documents may not be attached with the applications; however, original documents will be checked at the time of the interview.
3. Candidates belonging to cities other than Islamabad/Rawalpindi may opt to appear for their online interviews via Zoom, if they so desire.
4. No TA/DA shall be admissible for test/interview.
5. Incomplete applications and those received after due date will not be entertained.
6. Only Shortlisted candidates will be called for test/ interview. The date and time of interview will be communicated through email/ call/ SMS/ WhatsApp and by post.
7. Decision of FOSPAH regarding eligibility/shortlisting of candidates and selection criteria shall be final.
8. Women, minorities and persons with disabilities are encouraged to apply.
9. The competent authority reserves the right to cancel the recruitment process, increase/decrease the number of posts, as per requirement against any post at any stage without assigning any reason.
10. The Competent Authority may increase remuneration based on satisfactory performance, during or upon renewal of contract.
11. Contract may be extended purely on the basis of satisfactory work performance.
12. Age relaxation will be admissible as per Government rules.
13. In case of any query, please contact FOSPAH at Ph: 051-9262953.