



FEDERAL OMBUDSMAN
For Protection against Harassment of Women at Workplace
Islamabad

J U D G M E N T

1. Complaint Number: 1(13)/2012-FOS
2. Date of Institution: 07-02-2012
3. Date of Decision: 25-6-2012
4. Complainant: Asia Banu D/o Fazal Hussain
House No. 1, Street No.2, Dhoke Kala
Khan Road Chaklala, Rawalpindi
5. Respondent: Saleem Akhtar Butt
House No. 455/2-A, Adam Jee Road
Rawalpindi Cantt

Musarrat Hilali,

Ombudsman:

This matter arises out of complaint No. 1(13)/ 2012-FOS

1. Briefly the facts are that accused Saleem Akhtar tried his level best to defame, least insult and harass the complainant through different methods by writing different types of defamatory letters, bogus applications and letter to different department i.e. Directorate of Federal Government College (C/G) Ministry of Defence, Ministry of Crime Cell and Federal Government College for Women Kashmir Road Rawalpindi and also got published defamatory news in different new papers against her just to harass and blackmail her. Saleem Akhtar also pasted that defamatory news items on the walls as well as gate of the college and distributed the same among the students and caused harassment to the complainant.
2. A show cause notice was issued to the accused respondent Saleem Akhtar alongwith statement of allegations, to which detailed reply has been submitted by the accused respondent Saleem Akhtar.
3. I have gone through the complaint and reply submitted by the accused respondent.

4. It is an admitted fact that complainant and respondent were husband and wife. Their marriage was dissolve on the basis of Khula. After Khula a serial of allegations counter allegation and litigations started between them. The record shows that the subject matter of the complaint in hand is subjudice before many other forums.
5. As earlier mentioned, the complainant is the ex-wife of accused respondent and the dispute arose over a house which according to the accused respondent he constructed it on the plot which was registered in the name of complainant. After getting Khula, the accused respondent is demanding his money back and for that matter different type of litigations started between the parties. The subject complaint does not fulfill the requirement of sexual harassment at workplace, as the matter relates to the matrimonial life of both the parties, therefore the complaint in hand is dismissed being devoid of merits.

Announced

**MUSARRAT HILALI
Ombudsman**

Certificate

Certified that this decision consists of 02-pages each page has been signed and verified by me after completion and compilation.

**MUSARRAT HILALI
Ombudsman**

