

OFFICE OF THE FEDERAL OMBUDSMAN

FOR PROTECTION AGAINST HARASSMENT OF WOMEN

AT THE WORKPLACE, ISLAMABAD

FORM OF ORDER SHEET

Complaint No. FOH-HQR/0000201/2022

Serial No. of Order of Proceedings	Date of order of Proceedings	Order of other proceedings with Signature of Federal Ombudsman			
		TITLE:	Ansar Sohaib Security Guard	VS	Hassan Ali & others i. Project Director ii. Transport Incharge iii. PSO Project Director iv. Office boy v. Office boy
		DEPARTMENT: MINISTRY OF CLIMATE CHANGE			
1	2	3			
	21-09-2022	<p>Complaint No. <u>FOH-HQR/0000201/2022</u></p> <p>Counsel for the parties present and heard on maintainability of the instant complaint.</p> <p>Record shows that Complainant Ansar Sohaib, ex-security guard of Ministry of Climate Change, Government of Pakistan has filed a very lengthy complaint alleging his harassment at the hands of the quarter concerned.</p> <p>On perusal of the contents of complaint it is not established or found that the Complainant has been harassed by authority as defined and given under the Provisions of the Protection against Harassment of Women at the Workplace Act 2010. The word harassment has been defined under Section 2(h) of the Act 2010. If the present complaint is judged in light of the harassment definition in the Act, it does not qualify the said criteria. So much so the complaint also does not fall under the definition of harassment as given in the amended Act 2022.</p>			

		<p>The Complainant's problem seems to be that of his termination from the post. All the allegations leveled in the complaint are required to be probed into by the authority concerned</p> <p>To sum up, the contents of the complaint land outside the definition given in Section 2(h) of the Act and for that matter this case is not maintainable in its present form. The complaint in hand is, therefore, declined.</p> <p>Disposed off.</p> <p>FEDERAL OMBUDSMAN</p>
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