

**BEFORE HONORABLE MS. KASHMALA TARIQ, FEDERAL
OMBUDSMAN FOR PROTECTION AGAINST HARASSMENT OF
WOMEN AT THE WORKPLACE, ISLAMABAD**

Haji Muhammad

....Appellant

Vs

Sadia Malik

.... Respondent

Department: Multan Electric & Power Company (MEPCO), Multan

***Appeal No.* 1(475)/2018-FOS (Reg)**

Date of Decision: 09-01-2019

Brief:

- Haji Muhammad, Audit Assistant on complaint of Ms. Sadia Malik, Assistant Manager Internal Audit where she accused him of sexually harassing her through different tactics and tried to pressurized her in different ways. That the matter was referred to the inquiry committee (MEPCO), Multan. Further inquiry committee made findings and imposed penalty of one step down in time scale. Haji Muhammad appealed against decision of inquiry committee on the basis of weakness in constitution and procedure of inquiry committee and it was not according to the requirements of the law.

Held:

- In the light of inquiry report findings and material evidence on record, it appears that appellant and respondent reconciled and Mafi Nama was also written & witnessed.
- The appeal is dismissed.