



FEDERAL OMBUDSMAN SECRETARIAT

FOR PROTECTION AGAINST HARASSMENT (FOSPAH)

PROFORMA FOR MONITORING COMPLIANCE OF THE PROTECTION AGAINST HARASSMENT OF WOMEN AT THE WORKPLACE ACT, 2010

Name of Organization: _____ Date: _____

Kindly answer the following questions:

- 1) Have you appointed your Inquiry/ Harassment Committee? Yes___ No___

If yes kindly give names, designations and contacts of the committee members and attach your notice of appointment.

i. _____

ii. _____

iii. _____

- 2) Provide detail of the complaints of harassment dealt by the harassment committee of your organization:

No. of harassment complaints **registered** in your organization: _____

No. of harassment complaints **disposed off** in your organization: _____

No. of harassment complaints **pending** in your organization: _____

- 3) Have you displayed the Code of Conduct in your office?

Yes_____No_____ If Yes, Location:

- 4) Have you given a brief to the members of the Inquiry/ Harassment Committee on the Code?

Yes_____No_____

- 5) Would you like these members to go through a training organized by the Office of Federal Ombudsman Secretariat for Protection against Harassment of Women at Workplace Islamabad)?

Yes_____No_____

- 6) Have you conducted any seminar or an awareness session for your staff or related departments on the Harassment Act, 2010?

Yes_____No_____ Date: _____

- 7) Please send this proforma within 15 days on the address given below:-

Federal Ombudsman Secretariat for Protection Against Harassment (FOSPAH), Head Office, Islamabad. First Floor, Local Government and Rural Development (LG&RD) Complex, Opposite ILO, Near State Bank of Pakistan, Sector: G-5/2, Islamabad. Phone: (+92) 51 9264444, Fax: (+92) 51 9262945, Email: registrar@fospah.gov.pk