BEFORE HONORABLE MS. KASHMALA TARIQ, FEDERAL OMBUDSMAN FOR PROTECTION AGAINST HARASSMENT OF WOMEN AT THE WORKPLACE, ISLAMABAD

RIZWANA KAUSAR

....Complainant

Vs

ASIF NAVEED & OTHERS

.... Accused

Complaint No. 1(449) / 2018-FOS (Reg)

Department: Pakistan Housing Authority Foundation (PHAF), Islamabad

Facts:

- Complainant Ms. Rizwana Kausar, Deputy Director (Land and Estate) PHAF filed harassment complaint against Deputy Director PHAF and Acting Managing Director PHAF.
- That the Complainant is a single lady living at Federal lodges, section G-5 Islamabad and the accused persons started sexually harassing her and tried to approach her. Furthermore, accused No. 1 entered the bedroom of Complainant without her permission and used vulgar language but the Complainant managed to escape and lodged FIR under section 345/509 PPC in the Police Station Secretariat, Islamabad.
- After this, three inquiries were initiated at three different forums and many discrepancies and contradictions have been found in the instant complaint which has made the facts and circumstances shrouded in mystery.

Held:

The instant complaint is hereby dismissed being devoid of merits.