BEFORE HONORABLE MS. KASHMALA TARIQ, FEDERAL OMBUDSMAN FOR PROTECTION AGAINST HARASSMENT OF WOMEN AT THE WORKPLACE, ISLAMABAD

SADIA MALIK

....Appellant

Vs

HAJI MUHAMMAD

.... Respondent

Department: Multan Electric and Power Company (MEPCO) HQ's Multan.

Appeal No. 1(484)/2018-FOS (Reg)

Date of Decision: 09-01-2019

Facts:

- Appeal has been filed by Ms. Sadia Malik, Assistant Manager Internal Audit Multan, MEPCO against Haji Muhammad on being aggrieved by the findings & decision of inquiry committee of Multan MEPCO. On 05-10-2017 a complaint was moved by the appellant (Ms. Sadia Malik) against respondent (Haji Muhammad) that he was sexually harassing her.
- The respondent (Haji Muhammad) denied all allegations which have been made with malafide intentions.

Held:

- From perusal of the records and the arguments of the parties the available record does not show any evidence of sexual harassment on part of respondent No.02 (Haji Muhammad) so this forum is fully agree with the findings of inquiry committee report.
- Therefore the appeal of the appellant is hereby dismissed.