



**FEDERAL OMBUDSMAN
For Protection against Harassment of Women at Workplace
Islamabad**

Ms. Sumera Nadeem Vs Rehm Dil & others

J U D G M E N T

1. Appeal Number: 1(470)/2018-FOS-Reg
2. Date of Institution: 08-06-2018
3. Date of Decision: 04-01-2019
4. Appeal: Ms. Sumera Nadeem
Flat 13/B,
Federal Government TB Center Colony,
Asghar Mall Road
Rawalpindi
5. Respondents
 - i. Ms. Noor Zaman
M.S, TB Center
Asghar Mall Road
Rawalpindi
 - ii. Mr. Rehm Dil
Admin Officer
TB Center
Asghar Mall Road
Rawalpindi

**KASHMALA TARIQ
FEDERAL OMBUDSMAN**

1. Appellant Ms. Sumera Nadeem worker of Air University has filed an appeal against Mr. Raham Dil Admin officer TB Center Rawalpindi. Brief facts of the appeal are that the appellant Sumera Nadeem's husband was government employee and he was struggling for his promotion according to the rules but their grievance was not resolved by the management of the Tuberculosis center (TB center) and their application was kept in deaf ears. Recently her husband decided to present this issue to the highest authority and then to Federal Tribunal for this reason he prepared a presentation and he was going to submit it officially but the management of TB center refused to accept that presentation and misbehaved in unofficial language to him and after that Mr. Raham Dil called from hospital official number which was saved on her personal number and threatened her for dire consequences.
2. Notices were issued and respondent Raham Dil stated that all the allegations are baseless and frivolous and complainant was being used as a front by her husband who is an impolite and problematic person. It is further stated that the appellant herself called the MS office and threatened him to file compliant against him. The Act of Protection against Harassment of Women at Work Place 2010 has no jurisdiction to inquire cases which of administrative nature i.e. regularization and promotion. Reliance is placed upon the representation filed before the Presidential Secretariat, wherein it has been directed that this office should be mindful of the difference between harassment and

service/administrative/disciplinary matters.

3. After perusal of record and inquiry report it is concluded that this case is related to administrative matter and this office does not have the jurisdiction to inquire that matter. This appeal has confused a service/administrative matter with sexual harassment. This case does not fall within the jurisdiction of this forum thus it is highly recommended that the appellant should apply to the appropriate forum.

KASHMALA TARIQ
Federal Ombudsman