BEFORE HONORABLE MS. KASHMALA TARIQ, FEDERAL OMBUDSMAN FOR PROTECTION AGAINST HARASSMENT OF WOMEN AT THE WORKPLACE, ISLAMABAD

SUMERA NADEEM

....Appellant

Vs

NOOR ZAMAN & OTHERS

.... Respondents

Appeal No. 1(470)/2018-FOS-Reg

Department: Federal Government TB Center Colony,

Date of Decision: 04-01-2019

Facts:

- Appellant filed an appeal against Admin Officer TB Centre Rawalpindi on the basis that he was creating problems internally for her husband who was struggling with his promotion in TB Centre.
- Apart from that when her husband was prepared to present the issue to Federal Tribunal, the management of TB Centre refused to accept the presentation and misbehaved with him in unofficial language. However the Admin officer refused all the allegations and called them baseless and frivolous.

Held:

The Act of Protection against Harassment of Women at the Workplace 2010 has no jurisdiction to inquire the case due to its administrative nature i.e. regularization and promotion. The appellant should apply to the appropriate forum.